

# TIOW



THE TARGETED INITIATIVE FOR OLDER WORKERS (TIOW) PROVIDES FUNDING FOR TRAINING AND SUPPORT SERVICES TO OLDER CANADIANS.

## What is the TIOW?

The Targeted Initiative for Older Workers (TIOW) is a federal-territorial cost-shared employment program created to provide a range of employment activities for older workers (between the ages of 55 and 64) who live in vulnerable communities and are unemployed.

These activities include skills upgrading and work experience in new jobs to help them reenter or stay in the work force.

This agreement was signed on June 29, 2007 and was recently renewed for three years, until March 31, 2017.

The objectives of the TIOW are:

- To invest in the human resource capacity of NWT communities.
- To provide a valuable opportunity for older workers to improve their employability through activities such as skills assessment, counseling, skills upgrading and work experience.
- To recognize that older workers have many contributions to make to society and that their knowledge needs to be retained by re-integrating them back into the workforce.
- To contribute to a comprehensive system of labour market supports by the GNWT that is intended to increase sustainable employment and address skilled labour shortages.



The TIOW targets communities experiencing any of the following conditions:

- ongoing high unemployment, and/or;
- dependence on a single employer or industry that is affected by downsizing;
- have employers that are unable to fulfill their demand for workers;
- have workers whose skills do not match those required by the employer or industry.

Canada

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