



Supports for Employers

Updated Jan 2020

The Department of Education, Culture & Employment (ECE) delivers programs for individuals, employers, organizations and communities. This fact sheet provides information about our labour and employment programs for employers.¹

Employer Eligibility

Registered businesses, industry associations, local housing authorities, non-governmental organizations, Indigenous organizations, and Indigenous governments are eligible for assistance.

Businesses must have been in operation for a minimum of six months, be licensed to operate in the Northwest Territories and registered with the Worker's Safety and Compensation Commission of the Northwest Territories (WSCC).

Participant Eligibility

An individual is eligible if they:

- ✓ reside in the NWT;
- ✓ are of school leaving age (16 years or older); and
- ✓ are a Canadian citizen, permanent resident or a protected person as defined by the *Immigration and Refugee Protection Act*, who is entitled to work in Canada.

Wage Subsidy Program

The Wage Subsidy Program provides support to employers to hire and train NWT residents. This program is intended to provide work experience and training for up to 52 weeks to better enable participants to obtain meaningful long-term employment.

Employee Training Program

The Employee Training Program provides support to employers, who have proactively hired employees in anticipation of their workforce needs, to offset the cost of training the new employees.

The program is intended to provide support for training for up to 52 weeks when an employee requires up-skilling due to economic, technological or organizational change, and may be used to support individuals who are under-employed or employed and in need of training to maintain their current job or progress or move to a different or better job.

Trades and Occupations Wage Subsidy Program

The Trades and Occupations Wage Subsidy Program provides support to an employer to hire and train skilled trades apprentices and occupation trainees who are registered and resident of the NWT.

This program provides work experience and training that enables apprentices to progress through an apprenticeship and earn a Certificate of Qualification with a Red Seal endorsement in a designated trade or a Certificate of Competence in a designated occupation.

¹ Support for these programs is provided through the Canada - Northwest Territories Labour Market Development Agreement and Canada - Northwest Territories Workforce Development Agreement.

For additional information on programs available, please contact the ECE Service Centre in your region:

Sahtu

Edward G. Hodgson Bldg.
1A Raven Road
1-867-587-7157
Toll Free 1-866-814-9840

South Slave - Fort Smith

Sweetgrass Building
177 McDougal Street
1-867-872-7425
*collect calls accepted

Dehcho

Dehcho Regional Education Centre
9802 - 98th Ave
1-867-695-7338
*collect calls accepted

Beaufort Delta

GNWT Multi-Use Building
106 Veterans Way
1-867-777-7365
Toll Free 1-855-283-9311

South Slave - Hay River

Courthouse Building
8 Capital Drive
1-867-874-5050
*collect calls accepted

North Slave

Main Floor, Nova Plaza
5019 - 52nd Street
1-867-767-9356
Toll Free 1-866-768-8145