



Northwest Territories Jobs in Demand 20-Year Forecast

MAY | 2023

Government of
Northwest Territories

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English

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French

Kīspin ki nitawihtīn ē nīhīyawihk ōma ācimōwin, tipwāsinān.

Cree

Tł̥ichö yatı k'èè. Dı wegodi newö dè, gots'o gonede.

Tłicho

?eriht'ís Dëne Sųłiné yatı t'a huts'elkér xa beyáyatı thepä ?at'e, nuwe ts'ën yólti.

Chipewyan

Edi gondı dehgáh got'je zhatié k'ée edat'eh enahddhe nide naxets'é edahfí.

South Slavey

K'áhshó got'ıne xədə k'é hederı ɬedıħtl'é yerinıwę nídé dúle.

North Slavey

Jii gwandak izhii ginjìk vat'atr'ijahch'uu zhit yinohthan jì', diits'at ginohkhìi.

Gwich'in

Uvanittuaq ilitchurisukupku Inuvialuktun, ququaqluta.

Inuvialuktun

Inuktitut

Hapkua titiqqat pijumagupkit Inuinnagtun, uvaptinnut hivajarlutit.

Inuinnagtun

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NWT JOBS IN DEMAND: 20-Year Forecast

What are "*Jobs in Demand*"?

We hear this term a lot when people are looking for a job or considering a new career pathway. So, what does *Jobs in Demand* mean?

Jobs in demand is a phrase that is used to describe a process that statisticians and people in forecasting supply demand look at. The methodology used to determine forecasted supply or jobs that will be in high demand with NWT employers is based on the forecasted **replacement** of people currently in jobs due to historic migration and retirement/death patterns, as well as forecast modeling based on historic economic and industry **expansion**, including historic Gross Domestic Product models. These indicators provide the basis for forecasted **Job Openings** or forecasted **Jobs in Demand**.

Occupations are grouped together by skill level which is determined by a general set of skills, education, experience, knowledge, and competencies required to perform the duties within the job. These occupation groupings have been developed by [Employment and Social Development Canada \(ESDC\)](#) called the [National Occupation Classification \(NOC\)](#) code that is used universally across Canada, to categorize occupations by skill level.

GNWT's [Department of Education, Culture and Employment \(ECE\)](#) uses the NOC code when discussing NWT's Jobs in Demand.

ECE is linking the **NWT Top 110 Forecasted Jobs in Demand** to the National [Job Bank](#)'s job profiles. This will assist NWT residents in understanding jobs and the required skills, education, experience, knowledge, and competencies required to secure that job.

This document reflects median wages and not average wages. Median wages represent the middle wage in a list of all wages, while average wages are calculated by adding up all the wages and dividing by the total number of people. Median wages are less affected by extreme values, while the average wage can be influenced by a few very high or very low wages.

For more information regarding Jobs in Demand, National Occupation Classification and/or the data presented, please contact skills4success@gov.nt.ca or visit [ECE's website](#).

Management

In the table below, is the list of top **20** forecasted jobs that will be in demand from 2021 to 2040, in the **MANAGEMENT** NOC 2021 **TEER** level 0/1 and NOC 2016 **Skill** Level 0/A.

Note: *The median income of a specified occupation group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).*

Median wages represent the middle wage in a list of all wages, while average wages are calculated by adding up all the wages and dividing by the total number of people. Median wages are less affected by extreme values, while the average wage can be influenced by a few very high or very low wages.

Full time, full year: Includes persons aged 15 years and over who worked mostly full-time (30 hours or more per week). Full year is 49 weeks and more. Part year is less than 49 weeks (seasonal, rotational, etc.)

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT² Median Wagesⁱ	NWT labour market information
1	0621	60020	Retail and wholesale trade managers	357	\$75,000	<ul style="list-style-type: none"> ➤ NWT retail and wholesale trade employers hire for this position ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance ➤ Canadian Professional Sales Association
2	0111	11100	Financial Managers	124	\$100,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as Indigenous Governments and Organizations, and not-for-profit organizations ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance

¹ Source: Conference Board of Canada

² Source: Statistics Canada: Census 2021 Table 98-10-0452-01

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT² Median Wagesⁱ	NWT labour market information
3	<u>0631</u>	60030	<u>Restaurant and food service manager</u>	110	\$68,500	<ul style="list-style-type: none"> ➤ NWT retail and wholesale trade employers hire for this position ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
4	<u>0012</u>	00011	<u>Senior government managers and officials</u>	103	\$133,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> hires these occupations, as well as Indigenous Governments ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
5	<u>0014</u>	00013	<u>Senior managers - health, education, social and community services and membership organizations</u>	101	\$133,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> hires these occupations ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
6	<u>0423</u>	40010	<u>Managers in social, community and correctional services</u>	83	\$146,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> hires these occupations, as well as Indigenous Governments and Organizations, and not-for-profit organizations ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
7	<u>0711</u>	70010	<u>Construction Manager</u>	78	\$129,000	<ul style="list-style-type: none"> ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT² Median Wagesⁱ	NWT labour market information
8	0422	40021	School principals and administrators of elementary and secondary education	69	\$150,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations ➤ Directory of NWT Schools ➤ NWT Education Programs ➤ NWT Teachers' Association ➤ NWT Education Bodies ➤ GNWT Student Financial Assistance
9	0632	60031	Accommodation service managers	60	\$68,500	<ul style="list-style-type: none"> ➤ NWT retail and wholesale trade employers hire for this position ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
10	0011	00010	Legislators	59	\$133,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as Indigenous Governments ➤ GNWT Student Financial Assistance
11	0433	40042	Commissioned officers of the Canadian Forces	45	\$125,000	<ul style="list-style-type: none"> ➤ n/a
12	0714	70012	Facility operation and maintenance managers	44	\$129,000	<ul style="list-style-type: none"> ➤ Community employers hire for this position ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
13	0311	40010	Managers in health care	40	\$146,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations ➤ GNWT Student Financial Assistance

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT² Median Wagesⁱ	NWT labour market information
14	<u>0112</u>	11200	<u>Human resources managers</u>	38	\$102,000	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
15	<u>0013</u>	00012	<u>Senior managers - financial, communications and other business services</u>	36	\$133,000	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
16	<u>0821</u>	80020	<u>Managers in agriculture</u>	34	n/a	➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
17	<u>0016</u>	70010	<u>Senior managers - construction, transportation, production, and utilities</u>	32	\$129,000	➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
18	<u>0811</u>	80010	<u>Managers in natural resources production and fishing</u>	30	n/a	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
19	<u>0124</u>	10022	<u>Advertising, marketing, and public relations managers</u>	28	\$113,000	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT² Median Wagesⁱ	NWT labour market information
20	<u>0114</u>	10019	<u>Other administrative services managers</u>	28	\$127,000	<ul style="list-style-type: none"> ➤ NWT retail and wholesale trade employers hire for this position ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>

University

In the table below, is the list of top **20** forecasted jobs that will be in demand from 2021 to 2040, in the **UNIVERSITY** NOC 2021 TEER level 1 and NOC 2016 Skill Level A.

Note: The median income of a specified occupation group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).

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	<u>NOC</u> 2016	<u>NOC</u> 2021	Occupation Description	Total Forecasted Jobs in Demand ¹	NWT ⁱ Median Wages ²	NWT labour market information
1	4032	41221	Elementary school teachers	554	\$108,000	<ul style="list-style-type: none"> ➤ GNWT main employer ➤ Directory of NWT Schools ➤ NWT Education Programs ➤ NWT Teachers' Association ➤ NWT Education Bodies ➤ GNWT Student Financial Assistance
2	3012	31301	Registered nurses and registered psychiatric nurses	397	\$126,000	<ul style="list-style-type: none"> ➤ GNWT main employer ➤ Regional Health Authorities ➤ Health and Social Services ➤ Registered Nurses Association of the NWT & NU ➤ University of Victoria at Aurora College Bachelor of Science in Nursing Degree ➤ GNWT Student Financial Assistance

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
3	4031	41220	Secondary school teacher	387	\$108,000	<ul style="list-style-type: none"> ➤ GNWT main employer ➤ Directory of NWT Schools ➤ NWT Education Programs ➤ NWT Teachers' Association ➤ NWT Education Bodies ➤ GNWT Student Financial Assistance
4	4021	41210	College and other vocational instructors	164	\$123,000	<ul style="list-style-type: none"> ➤ NWT Post-Secondary Education training providers hire this occupation ➤ Aurora College Certificate in Adult Education ➤ GNWT Student Financial Assistance
5	1111	11100	Financial auditors and accountants	127	\$100,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
6	4112	41101	Lawyers and Quebec notaries	108	\$139,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
7	4164	41403	Social policy researchers, consultants, and program officers	86	\$117,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
8	2131	21300	Civil engineers	80	\$121,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
9	4165	41404	Health policy researchers, consultants, and program officers	77	\$117,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
10	4152	41300	Social workers	69	\$111,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
11	2121	21110	Biologists and related scientists	68	\$118,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
12	3112	31102	General practitioners and family physicians	55	\$328,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations ➤ GNWT Student Financial Assistance
13	1122	11201	Professional occupations in business management consulting	49	\$102,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
14	4161	41400	Natural and applied science policy researchers, consultants, and program officers	48	\$117,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance
15	1121	11200	Human resources professionals	46	\$102,000	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as other sector employers ➤ GNWT Student Financial Assistance

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
16	<u>1114</u>	11109	<u>Other financial officers</u>	45	\$100,000	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>GNWT Student Financial Assistance</u>
17	<u>1123</u>	11202	<u>Professional occupations in advertising, marketing, and public relations</u>	44	\$102,000	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>GNWT Student Financial Assistance</u>
18	<u>4166</u>	41405	<u>Education policy researchers, consultants, and program officers</u>	43	\$117,000	➤ <u>GNWT</u> hires these occupations, as well as other sector employers ➤ <u>GNWT Student Financial Assistance</u>
19	<u>4154</u>	41302	<u>Professional occupations in religion</u>	41	\$111,000	➤ <u>GNWT Student Financial Assistance</u>
20	<u>3111</u>	31100	<u>Specialist physicians</u>	40	\$328,000	➤ <u>GNWT</u> hires these occupations ➤ <u>GNWT Student Financial Assistance</u>

Trades and Occupations

In the table below, is the list of top **20** forecasted jobs that will be in demand from 2021 to 2040, in the **TRADES and OCCUPATIONS** NOC 2021 TEER level 2 and NOC 2016 Skill Level B.

Note: *The median income of a specified occupation group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).*

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Full-time, full year: Includes persons aged 15 years and over who worked mostly full-time (30 hours or more per week). Full year is 49 weeks and more. Part year is less than 49 weeks (seasonal, rotational, etc.)

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
1	6322	63200	Cooks	181	\$54,800	<ul style="list-style-type: none"> ➤ Cook is a Designated Trade in the NWT ➤ ECE provides supports to apprentices ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Aurora College ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
2	7321	72410	Automotive Service Technician	108	\$91,000	<ul style="list-style-type: none"> ➤ Automotive Service Technician is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT

¹ Source: Conference Board of Canada

² Source: Statistics Canada, 2021 Census Table 98-10-0452-01

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
						<ul style="list-style-type: none"> ➤ Government of Alberta's alis website Red Seal Occupational Standard
3	7271	72310	Carpenter	103	\$52,400	<ul style="list-style-type: none"> ➤ Carpenter is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Aurora College ➤ Government of Alberta's alis website Red Seal Occupational Standard
4	7241	72200	Electrician	92	\$103,000	<ul style="list-style-type: none"> ➤ Electrician is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Aurora College ➤ Government of Alberta's alis website Red Seal Occupational Standard
5	7312	72401	Heavy Duty Equipment Mechanic	71	\$98,000	<ul style="list-style-type: none"> ➤ Heavy Duty Equipment Mechanic is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Aurora College ➤ Government of Alberta's alis website Red Seal Occupational Standard

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT¹ Median Wages²	NWT labour market information
6	7272	72311	Cabinetmaker	68	\$52,400	<ul style="list-style-type: none"> ➤ Cabinetmaker is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
7	7315	72404	Aircraft Mechanic (AME)	58	\$98,000	<ul style="list-style-type: none"> ➤ Aircraft Mechanic or Aircraft Maintenance Engineer is a federally regulated trade ➤ Government of Alberta's alis website
8	7251	72300	Plumbers	53	\$82,000	<ul style="list-style-type: none"> ➤ Plumber is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Aurora College ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
9	7311	72400	Millwright (Industrial Mechanic)	46	\$98,000	<ul style="list-style-type: none"> ➤ Millwright or Industrial Mechanic is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
10	6341	63210	Hairstylist	41	n/a	<ul style="list-style-type: none"> ➤ Hairstylist is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
11	7237	72106	Welder	37	\$124,000	<ul style="list-style-type: none"> ➤ Welder is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
12	6321	62200	Chef	32	\$74,000	<ul style="list-style-type: none"> ➤ Government of Alberta's alis website ➤ GNWT Student Financial Assistance
13	7302	72021	Contractors and supervisors, heavy equipment operator	25	\$111,000	➤ Supervision and management skills required, as well as experience in heavy equipment operation see NOC 2016 7521

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
14	7242	72201	Industrial Electricians	25	\$103,000	<ul style="list-style-type: none"> ➤ Industrial Electrician is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Aurora College ➤ Red Seal Occupational Standard
15	6332	63202	Baker	22	\$54,800	<ul style="list-style-type: none"> ➤ Industrial Electrician is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
16	7233	72102	Sheet metal workers	21	\$124,000	<ul style="list-style-type: none"> ➤ Sheet metal worker is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
17	7246	72205	Telecommunications installation and repair	14	\$103,000	<ul style="list-style-type: none"> ➤ Not a designated trade in the NWT ➤ Government of Alberta's alis website ➤ Not a Red Seal trade

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	NWT labour market information
18	7322	72411	Motor vehicle repair	14	\$91,000	<ul style="list-style-type: none"> ➤ Motor vehicle repair is a Designated Trade in the NWT, as well as Auto Body Technician-Auto Body Prepper, Auto Body Technician-Auto Body Refinisher and Auto Body Technician-Auto Body Repairer ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Skills Canada NWT ➤ Government of Alberta alis website ➤ Red Seal Occupational Standard
19	7244	72203	Electrical power line and cable worker	12	\$103,000	<ul style="list-style-type: none"> ➤ Powerline Technician is a Designated Trade in the NWT ➤ ECE also provides financial supports to employers who provide work experience to apprentices ➤ Government of Alberta's alis website ➤ Red Seal Occupational Standard
20	7204	72013	Contractors and supervisors' construction trades	12	\$87,000	<ul style="list-style-type: none"> ➤ Supervision and management skills required, as well as experience in construction trades

College Diploma

In the table below, is the list of top **20** forecasted jobs that will be in demand from 2021 to 2040, in the **COLLEGE DIPLOMA** NOC 2021 **TEER** level 2/3 and NOC 2016 **Skill** Level B.

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Full-time, full year: Includes persons aged 15 years and over who worked mostly full-time (30 hours or more per week). Full year is 49 weeks and more. Part year is less than 49 weeks (seasonal, rotational, etc.)

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT¹ Median Wages²	➤ NWT labour market information
1	1241	13110	Administrative assistants	341	\$74,500	<ul style="list-style-type: none"> ➤ NWT employers from all NWT sectors hire for this position Aurora College Office Administration Diploma ➤ GNWT Student Financial Assistance
2	4212	42201	Social and community service workers	290	\$70,500	<ul style="list-style-type: none"> ➤ GNWT hires these occupations, as well as Indigenous Governments and Organizations, and not-for-profit organizations ➤ GNWT Student Financial Assistance

¹ Source: Conference Board of Canada

² Source: Statistics Canada, 2021 Census Table 98-10-0452-01

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT¹ Median Wages²	➤ NWT labour market information
3	1221	13100	Administrative officers	283	\$91,000	<ul style="list-style-type: none"> ➤ NWT employers from all NWT sectors hire for this position, including GNWT Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
4	4214	42202	Early childhood educators and assistants	276	\$70,500 ¹	<ul style="list-style-type: none"> ➤ GNWT ECE regulates the Early Learning Child Care Programs ➤ Licensed Early Learning and Childcare Programs Directory ➤ Aurora College Early Learning and Child Care Diploma ➤ GNWT Student Financial Assistance
5	1311	12200	Accounting technicians and bookkeepers	181	\$91,000	<ul style="list-style-type: none"> ➤ NWT Employers hire for this position from all NWT sectors ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
6	2273	72602	Deck officers, water transport	135	\$88,000	<ul style="list-style-type: none"> ➤ NWT employers from all NWT sectors hire for this position, including GNWT Student Financial Assistance
7	4311	42100	Police Officers (except commissioned)	134	\$131,000	<ul style="list-style-type: none"> ➤ Community employers hire this occupation ➤ GNWT Student Financial Assistance

¹ Note: The **Median** wage has been indicated. It is known that the **average** wage for early childhood educators working in licensed centre-based programs earn an **average** of \$18-\$22/hour.

Source: ECE Early Learning and Child Care Funding Programs Review, Spring 2021

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT¹ Median Wages²	➤ NWT labour market information
8	5254	54100	Program leaders and instructors in recreation, sport, and fitness	70	n/a	➤ NWT employers from all NWT sectors hire for this position, including GNWT Student Financial Assistance
9	8231	83100	Underground production and development miners	65	n/a	➤ Aurora College ➤ Mine Training Society
10	3233	32101	Licensed practical nurses	63	\$114,000	➤ GNWT main employer ➤ Regional Health Authorities ➤ Health and Social Services ➤ Licensed Practical Nurse Licence -GNWT-HSS ➤ GNWT Student Financial Assistance
11	1221	12100	Executive assistant	63	\$90,000	➤ NWT employers from all NWT sectors hire for this position, including GNWT Student Financial Assistance ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
12	6211	62010	Retail sales supervisors	63	\$48,800	➤ NWT employers from all NWT sectors hire for this position ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
13	1242	13111	Legal administrative assistants	61	\$74,500	➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
14	1223	12101	Human resources and recruitment officers	50	\$90,000	➤ NWT employers from all NWT sectors hire for this position, including GNWT Student Financial Assistance ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWT¹ Median Wages²	➤ NWT labour market information
15	1225	12102	Purchasing agents and officers	45	\$90,000	➤ NWT employers from all NWT sectors hire for this position, including GNWT Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
16	1227	14103	Court officers and justices of the peace	41	\$73,500	➤ GNWT hires these occupations ➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
17	2263	21120	Inspectors in public and environmental health and occupational health and safety	40	\$125,000	➤ GNWT hires these occupations, as well as other sector employers ➤ Aurora College Environment & Natural Resources Technology ➤ GNWT Student Financial Assistance
18	1224	13101	Property administrators	40	\$91,000	➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
19	6311	62020	Food service supervisors	37	\$60,800	➤ Aurora College Business Administration Diploma ➤ GNWT Student Financial Assistance
20	9241	92100	Power engineers and power systems operators	36	\$92,000	➤ GNWT and other employers who operate and maintain commercial buildings hire this occupation

High School

In the table below, is the list of top 20 forecasted jobs that will be in demand from 2021 to 2040, in the HIGH SCHOOL NOC 2021 TEER level 4 and NOC 2016 Skill Level C.

Note: The median income of a specified occupation group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).

Median wages represent the middle wage in a list of all wages, while average wages are calculated by adding up all the wages and dividing by the total number of people. Median wages are less affected by extreme values, while the average wage can be influenced by a few very high or very low wages.

Full-time, full year: Includes persons aged 15 years and over who worked mostly full-time (30 hours or more per week). Full year is 49 weeks and more. Part year is less than 49 weeks (seasonal, rotational, etc.)

	<u>NOC 2016</u>	<u>NOC 2021</u>	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
1	<u>6421</u>	64100	<u>Retail salespersons</u>	286	\$47,600	<ul style="list-style-type: none"> ➤ NWT retail establishments hire for this position ➤ The employer may provide on-the-job training specific to the workplace
2	<u>4413</u>	43100	<u>Elementary and secondary school teacher assistants</u>	215	\$67,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> main employer ➤ <u>Directory of NWT schools</u> ➤ <u>NWT Education Programs</u> ➤ <u>NWT Education Bodies</u> ➤ This occupation requires secondary school diploma

	<u>NOC 2016</u>	<u>NOC 2021</u>	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
3	<u>3414</u>	33102	<u>Nurse aides, orderlies, and patient service associates</u>	214	\$84,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> main employer ➤ <u>Regional Health Authorities</u> ➤ <u>Health and Social Services</u> ➤ This occupation requires secondary school diploma and/or college diploma
4	<u>1411</u>	14100	<u>General office support workers</u>	197	\$73,500	<ul style="list-style-type: none"> ➤ NWT employers from all NWT sectors hire for this position including <u>GNWT</u> ➤ <u>Aurora College Office Administration Diploma</u> or Office Administration Certificate ➤ <u>GNWT Student Financial Assistance</u> ➤ This occupation may require secondary school diploma and/or a college diploma

	<u>NOC 2016</u>	<u>NOC 2021</u>	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
5	<u>1414</u>	14101	<u>Receptionists</u>	163	\$73,500	<ul style="list-style-type: none"> ➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma
6	<u>1431</u>	14200	<u>Accounting and related clerks</u>	152	\$88,000	<ul style="list-style-type: none"> ➤ NWT employers from all NWT sectors hire for this position ➤ <u>Aurora College Business Administration Diploma</u> ➤ <u>GNWT Student Financial Assistance</u>
7	<u>6513</u>	65200	<u>Food and beverage servers</u>	115	\$43,200	<ul style="list-style-type: none"> ➤ NWT food and beverage establishments hire for this position. ➤ The employer may provide on-the-job training specific to the workplace
8	<u>4422</u>	43201	<u>Correctional service officers</u>	114	\$97,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> hires this occupation

	<u>NOC</u> 2016	<u>NOC</u> 2021	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
9	<u>7521</u>	73400	<u>Heavy equipment operators</u>	92	\$102,00	<ul style="list-style-type: none"> ➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma
10	<u>4412</u>	44101	<u>Home support workers, housekeepers, and related occupations</u>	89	\$58,400	<ul style="list-style-type: none"> ➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma
11	<u>4411</u>	44100	<u>Home child care providers</u>	87	\$58,400 ¹	<ul style="list-style-type: none"> ➤ GNWT ECE regulates the <u>Early Learning and Child Care programs</u> ➤ <u>Licensed early learning and childcare programs directory</u> ➤ <u>Aurora College Early Learning and Child Care Diploma</u>

¹ Note: The \$58,400 median wage is self-reported by licensed and/or unlicensed family day home operators. ECE provides funding to licensed family day home operators and that, combined with fees charged to families, is known to be significantly higher than reported here.

	<u>NOC 2016</u>	<u>NOC 2021</u>	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
						➤ GNWT Student Financial Assistance
12	7511	73300	Transport truck drivers	86	\$71,500	➤ NWT Employers hire for this position from all NWT sectors including GNWT ➤ This occupation requires secondary school diploma
13	1521	14400	Shippers and receivers	75	\$96,000	➤ NWT Employers hire for this position from all NWT sectors including GNWT ➤ This occupation requires secondary school diploma
14	7452	75101	Material handlers	71	\$69,500	➤ NWT Employers hire for this position from all NWT sectors including GNWT ➤ This occupation requires secondary school diploma

	<u>NOC</u> 2016	<u>NOC</u> 2021	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
15	<u>6524</u>	64313	<u>Ground and water transport ticket agents, cargo service representatives and related clerks</u>	56	\$56,000	<ul style="list-style-type: none"> ➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma
16	<u>1522</u>	14401	<u>Storekeepers and partsperson</u>	51	\$96,000	<ul style="list-style-type: none"> ➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma
17	<u>3414</u>	33109	<u>Other assisting occupations in support of health services</u>	47	\$84,000	<ul style="list-style-type: none"> ➤ <u>GNWT</u> main employer ➤ <u>Regional Health Authorities</u> ➤ <u>Health and Social Services</u> ➤ This occupation requires secondary school diploma and/or college diploma

	<u>NOC</u> 2016	<u>NOC</u> 2021	Occupation Description	Total Forecasted Jobs in Demand	NWT Median Wages	NWT labour market information
18	<u>6525</u>	64314	<u>Hotel front desk clerks</u>	46	\$56,000	➤ NWT Employers hire for this position from all NWT sectors ➤ This occupation requires secondary school diploma
19	<u>1432</u>	13102	<u>Payroll clerks</u>	44	\$91,000	➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma
20	<u>7514</u>	75201	<u>Delivery and courier service drivers</u>	37	\$21,000	➤ NWT Employers hire for this position from all NWT sectors including <u>GNWT</u> ➤ This occupation requires secondary school diploma

Less Than High School

In the table below, is the list of top **10** forecasted jobs that will be in demand from 2021 to 2040, in the **LESS THAN HIGH SCHOOL** NOC 2021 **TEER** level 5 and NOC 2016 **Skill** Level D.

Note: The median income of a specified occupation group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).

Median wages represent the middle wage in a list of all wages, while average wages are calculated by adding up all the wages and dividing by the total number of people. Median wages are less affected by extreme values, while the average wage can be influenced by a few very high or very low wages.

Full-time, full year: Includes persons aged 15 years and over who worked mostly full-time (30 hours or more per week). Full year is 49 weeks and more. Part year is less than 49 weeks (seasonal, rotational, etc.)

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	➤ NWT labour market information
1	6733	65312	Janitor, caretakers and building superintendents	327	\$47,600	➤ NWT employers from all NWT sectors hire for this position
2	6611	65100	Cashiers	303	\$32,800	➤ The employer may provide on-the-job training specific to the workplace
3	6711	65201	Food counter attendants, kitchen helpers, and related support occupations	202	\$43,200	➤ NWT food and beverage establishments hire for this position ➤ The employer may provide on-the-job training specific to the workplace
4	6731	65310	Light duty cleaners	153	\$47,600	➤ NWT employers from all NWT sectors hire for this position
5	6622	65102	Store shelf stockers, clerks, and order fillers	126	\$32,800	➤ NWT employers from all NWT sectors hire for this position

	NOC 2016	NOC 2021	Occupation Description	Total Forecasted Jobs in Demand¹	NWTⁱ Median Wages²	➤ NWT labour market information
6	<u>9614</u>	95103	<u>Labourers in wood, pulp, and paper processing</u>	68	\$22,800	➤ NWT employers from wood, pulp and paper sectors hire for this position
7	<u>7611</u>	75110	<u>Construction trades helpers and labourers</u>	59	\$51,200	➤ NWT employers from the construction sector hire for this position
8	<u>7621</u>	75212	<u>Public works and maintenance labourers</u>	38	\$71,500	➤ Community employer hire for this position
9	<u>6621</u>	65101	<u>Service station attendants</u>	38	\$32,800	➤ NWT employers hire for this position
10	<u>6741</u>	65320	<u>Dry cleaning, laundry, and related occupations</u>	22	n/a	➤ NWT employers from all NWT sectors hire for this position

¹ Source: Conference Board of Canada

² Source: Statistics Canada, 2021 Census Table 98-10-0452-01

ⁱ Note: *The median income of a specified occupation group is the amount that divides the income distribution of that group into two halves, i.e., the incomes of half of the units in that group are below the median, while those of the other half are above the median. Median incomes of individuals are calculated for those with income (positive or negative).*

Full-time, full year: Includes persons aged 15 years and over who worked mostly full-time (30 hours or more per week). Full year is 49 weeks and more. Part year is less than 49 weeks (seasonal, rotational, etc.)

Source: Statistics Canada