

Great Reasons To Get Involved In SNAP!

The demand for workers skilled in the trades is at an all-time high! By training a SNAP apprentice you will be helping to build the workforce of tomorrow! These are a few of the many reasons a SNAP apprentice is good for your business:



- You can develop a work force trained to meet the needs of your operation.
- You can increase productivity by encouraging continual training.
- You will attract to your industry highly motivated students who will become highly motivated employees.
- You can decrease turnover by strengthening and developing a northern work force. This will boost your bottom line.
- You can help establish students on the road to a rewarding career!

Where Do I Get More SNAP Information?

For more information on SNAP in your region, contact your local career centre.

Fort Simpson ... (867) 695-7334

Fort Smith(867) 872-7218

Hay River(867) 874-9200

Inuvik(867) 777-7165

Norman Wells ...(867) 587-2566

Yellowknife(867) 766-5100

We're on the web!
www.ece.gov.nt.ca

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NWT Apprenticeship



**EMPLOYER
GUIDE**

Apprenticeship is just the Beginning!



What is Apprenticeship?

Apprenticeship is a formal process of education and training for specific trades. In the Northwest Territories, there are over 40 designated trades.



Apprenticeship is a system that combines classroom study in a designated post-secondary school and on-the-job training at the place of employment.

People who successfully complete an apprenticeship are certified in their trade in the Northwest Territories and are referred to as journeypersons. They are in high demand because of their expertise and earn the highest salaries available in their industry. Employers need people with the right skills!



What is SNAP?

The Schools North Apprenticeship Program (SNAP) is a program for high school students in the Northwest Territories who are interested in a career in trades. SNAP allows students to stay in high school and be registered under the apprenticeship system.



SNAP is based on a partnership between industry, the Department of Education, Culture and Employment, the high school and the NWT Apprenticeship, Trade and Occupations Certification Board.

As students continue on their learning path, part of their schedules are spent on the job site under the supervision of a journeyperson where they begin to learn their trade. This could be the start of a successful career for students.

Who Can Participate?

Any employer who employs a journeyperson certified in the trade in which they will be providing training.

What Responsibilities Do Employers Have?

The employer will be responsible for providing an orientation of their workplace, including company policies and safety procedures that the SNAP apprentice will be expected to follow. The employer will then ensure that the students receive training under the supervision of certified journeypersons in the trade.

What Kinds Of Occupations Are Included?

Currently SNAP apprentices can register in one of over 40 trades designated in the Northwest Territories including Carpenter, Cook, Electrician, Glazier, Partsperson, Plumber, Welder and many more!

